

RULE X (1) Police Applicants-Certification and Appointment to Beginning Position

A. Appointment

1. Appointments to the position of police cadet are made by the Department Head from the eligibility list.
2. The Department Head may appoint an applicant to begin an academy training class at a date in the future.
3. The Department Head may appoint applicants to either the traditional training academy or the modified training academy. Only applicants meeting the modified training academy requirements may be appointed to the modified training academy. Applicants meeting the modified training academy requirements may be appointed to the traditional training academy.

B. Certification

No certification of the list to the Commission prior to processing or appointment shall be required. The Commission shall receive reports on the progress and status of the eligibility list.

C. Expiration of Application

The eligibility list shall be dynamic and remain continually active. An applicant's application shall expire twelve (12) months from the date the applicant is added to the eligibility list.

D. Modified Training Academy Requirements

1. In addition to meeting all other pre-employment eligibility requirements, to be eligible for the modified training academy, an applicant must be currently or recently employed with at least two (2) years active service as a full-time, paid police officer in a patrol function for a municipal, county, and/or state law enforcement agency.
2. "Recently employed" means that separation from the law enforcement agency at which the applicant was previously employed occurred less than 180 days prior to the time of the submission of an application to the department.
3. "Active service" means law enforcement experience where the primary duties involve the handling of a full array of police work, including, but not limited to, responding to all types of calls for service (i.e., motor vehicle crashes, civil disputes, family disturbances, property crimes, assaults, etc.). Questions regarding whether an applicant meets the "active service" requirement will be determined on a case-by-case basis by the Department Head.
4. Employment experience with the following types of positions does not qualify for the modified academy: military police, and jailers.
5. Applicants currently or recently employed by a Texas law enforcement agency must hold a valid and active TCOLE license.
6. Applicants currently or recently employed by a law enforcement agency other than a Texas law enforcement agency must meet current TCOLE requirements to be licensed as a peace officer in the State of Texas and have passed the TCOLE licensing exam at least two weeks prior to the start of the modified training academy.